<u>East Georgia Pop Warner</u> has made a commitment to promote good sportsmanship by athletes, coaches, volunteers, and spectators at all events. All participants, volunteers, and parents are held to the standards set forth in the Adult and Volunteer Code of Conduct below. Profanity, degrading remarks, and intimidating actions directed at volunteers, officials or competitors, and ANY OTHER unsportsmanlike behavior will not be tolerated and are grounds for removal from any or all EGPW events. Thank you for your cooperation in the promotion of good sportsmanship at all EGYL events.

## EGPW ADULT AND VOLUNTEER CODE OF CONDUCT

In order to uphold the goals of EGPW and ensure that all participants have the benefit of a safe and fun learning environment, all parents, guardians, volunteers, and all other attendees of EGPW events (including but not limited to practices, competitions, and banquets) must behave accordingly in a respectful, courteous and sportsmanlike manner at all times.

\*\*\*All Pop Warner volunteers and participants will abide by a Code of Conduct which includes the following provisions. If any of these rules are broken, the League, Region and/or National Pop Warner shall have the authority to impose a penalty including permanent removal from the program. Members shall:

- S1: Not smoke, vape and/or use smokeless tobacco on the field
- S2: Not criticize players/spirit participants in front of spectators, but reserve constructive criticism for later, in private, or in the presence
- of team members if others might benefit.
- S3: Accept decisions of the game officials and judges on the field
- and in competitions as being fair and called to the best ability of said officials.
- S4: Not criticize an opposing team, its players, spirit participants, coaches, or fans by word of mouth or by gesture (including on social media).
- S5: Emphasize that good athletes strive to be good students and that both are physically and mentally alert.
- S6: Strive to make every football and spirit activity serve as a training ground for life, and a basis for good mental and physical health.
- S7: Emphasize that winning is the result of good teamwork.
- S8: Not engage in excessive sideline coaching and shall not leave the bench area to shout instructions from the sidelines. S9: Together with team officials, be jointly responsible for the conduct and control of team fans and spectators at all times. Any fan who becomes a nuisance and out of control will be asked to leave.
- S10: Not use abusive or profane language at any time.
  S11: Not "pile it on;" not encourage their team to get a
  commanding lead and raise the score as high as it can. In
  these instances, every effort shall be made to let all players

- S12: Not receive any payment, in cash or kind, for services as a volunteer or participant in Pop Warner Football/Spirit. This includes any coach, expert, consultant or choreographer, regardless of his/
- her roster status.
- S13: Not permit or encourage "sweating down" tactics in order for a player to make the team weight.
- S14: Not recommend or distribute any medication, controlled or over the counter, except as specifically prescribed by the participant's physician.
- S15: Not permit an ineligible player or spirit participant to participate in a game.
- S16: Not deliberately incite unsportsmanlike conduct.
- S17: Not possess or drink alcoholic beverages and/or use illegal substance(s) on either the game or practice fields.
- S18: Remove from a game or practice any participant when even slightly in doubt about his/her health, whether or not as a result of injury, until competent medical advice is available. S19: Uphold all rules and regulations, National, Regional &
- Local, regarding Pop Warner Football, Cheerleading and Dance.
- S20: Refrain from engaging in any action within or outside Pop Warner which in PWLS sole & absolute discretion reflects negatively
- upon, or causes embarrassment to, the PW program.

<u>Minimum Mandated Penalties:</u> Minimums are established to assure that the punishment for listed offenses will occur in a uniform fashion. More severe penalties may be levied where circumstances warrant or for repeated offenses. Any violation of the Adult or Member Code of Conduct will result in the following MINIMUM mandated penalties:

- Written warning and/or suspension/length of the suspension is at the discretion of EGPW (If a volunteer is suspended, they will automatically be put on probation for the rest of the season.)
- Suspension if a written warning is on file but no suspension was previously given/length of the suspension is at the discretion of EGPW
- If probation is violated, adults or members will be removed from all EGPW events for the remainder of the season and possibly indefinitely.

\*The EGPW Executive Board may exercise Summary Authority in removing any individual who is detrimental to the league.

ADHERENCE TO EGPW RULES AND PROCEDURES:
S1: In order to uphold the goals of Pop Warner and ensure that all participants have the benefit of a safe and fun learning environment, all parents, guardians and other adults and attendees of Pop Warner
events, including but not limited to practices, competitions, and banquets, must behave accordingly in a respectful, courteous and sportsmanlike manner at all times.
S2: Any adult who is using alcohol, tobacco, non-prescription drugs and/or appears intoxicated at a Pop Warner event, and/or who is flagrantly rude, attempts to intimidate, verbally abuse, heckles, taunts, ridicules, boos, throws objects and/or uses vulgarity or profane language/gestures with an official, coach, volunteer, staff member, participant or other event attendee, will be removed from a Pop Warner event. The member organization may issue a written warning to the individual regarding the misbehavior and the adult's children may also be removed from the event. Any adult who commits one or more of the above stated offenses a second time, will be banned from any and all Pop Warner events for a minimum period
of one year from the date of the second offense, and their children may also be removed from the program(s) for that time period.
S3: Any adult who physically or verbally assaults an official, coach, volunteer, staff member or participant or threatens grave bodily harm may be banned from any and all Pop Warner events at a minimum for one year from the date of the offense, and their children may also be removed from any and all Pop Warner programs for that same period of time. After the ban has expired, if the individual commits another offense of the adult code of conduct, the individual will be permanently banned from any and all Pop Warner events and the individual's children may also be permanently removed from any and all Pop Warner programs.
S4: Pop Warner reserves the right to suspend and/or remove any individuals from the program or its events in order to ensure the safety of its members and uphold its mission.